***The 2021 AGM will take place online using the Zoom platform at 2:00PM
on Saturday, December 4, 2021***

***Link to the meeting will be posted on MPA website***

**2021 MPA AGM AGENDA**

1. Call to order
2. Determination of a quorum
3. Appointment of scrutineers
4. Approval of the agenda
5. Declaration of any conflicts of interest
6. Adoption of minutes of the previous Annual Meeting
7. Board, Committee and Staff reports
President’s Report – Mathew Bowen
Vice President’s Report – Thea Olalia
Officiating Chairperson Report – Janet Loesel Sitar
Treasurer Financial Report – David Gurvey
Ethics Report – Amanda Burg (NIL)
8. Business as specified in the meeting notice
9. Elections
10. Nominations and voting for awards
11. Discussion Items
12. Adjournment

**h) Business as specified in the meeting notice**- OLD BUSINESS
 N/A

- NEW BUSINESS

Proposed Bylaw/Policy Changes

Susan Haywood: **Proposal:** New Policy 18.6

Designated Team Manitoba Coaches will be required to wear an MPA top while coaching at Regional/National events, and otherwise dress appropriately for the role of Team Coach.

Rationale: MPA is a provincial brand to be represented at CPU events. Coaches are leaders and should look the part.

Mathew Bowen:

**Item A)**

**Proposal:** Change Bylaw 2.1

Current Wording

Membership Categories

2.1 Categories – The Corporation has the following categories of Members:

a) Member

b) Executive Member

Proposed Wording

Membership Categories

2.1 Categories – The Corporation has the following categories of Members:

a) Member

1. Open Powerlifter
2. Junior Powerlifter
3. Subjunior Powerlifter
4. Youth Powerlifter
5. Masters Powerlifters
	1. Masters I
	2. Masters II
	3. Masters III
	4. Masters IV
6. Coach
7. Referee
8. Special Olympics lifter
9. Para Powerlifer

b) Executive Member

Rationale: Adds subtypes to Bylaws.  Adds Coach, Referee and Youth memberships to our constitution, as per recent changes at the CPU level.  Specifies which memberships may have different fee schedules. Outlines the types of memberships we have, to be updated with the CPU through the CPU Registrar and eSportsdesk.  Coach and referee memberships may not need meet WADA testing compliance and are prohibited from competing. Special Olympics and Para Powerlifting have separate rules.

**Item B)**

**Proposal**: Change Bylaw 2.3

Current Wording

2.3 Executive Member – An individual who is a Director of the Corporation and who has agreed to abide by the Corporation’s By-laws, policies, procedures, rules and regulations.

Proposed Wording

2.3 Executive Member – An active MPA Member who meets the prerequisites to be, and is an Officer of the Corporation, and who has agreed to abide by the Corporation’s By-laws, policies, procedures, rules and regulations.

Rationale: Clarifies they must already be active MPA Member.  Executive Membership in all other aspects includes members who are both voting and non-voting Officers, and not strictly limited to the board of directors.

**Item C)**

**Proposal**: Change Bylaw 2.8

Membership Dues

2.8 Dues – Membership dues for all categories of membership will be determined annually by the Board.

Membership Dues 2.8

Dues –

1. Membership dues for all categories of membership will be determined by the Board.
2. Changes to Memberships and associated fees will be announced annually
3. \***Board Approved Pricing of all Member types to follow here**, if motion passes\* *(Currently: Open/Master: $45, Junior/Subjunior $35, Youth: $20)*

Rationale - transparency from the board to the membership.  Membership prices vary and ought be announced and recorded.

**Item D)**

**Proposal:**

Regarding Governance 4.1:

**Remove Past President as a Director; Add Media Coordinator as a Director.**

Composition of the Board

ARTICLE IV: GOVERNANCE

Composition of the Board

Current Wording

4.1 Directors – The Board will consist of Seven (7) Directors as follows:

a) President

b) Vice-President

c) Treasurer

d) Secretary

e) Officiating Chairperson

f) Registration Chairperson

g) Past President (1-year term after term of office)

*Proposed* Wording

4.1 Directors – The Board will consist of Seven (7) Directors as follows:

a) President

b) Vice-President

c) Treasurer

d) Secretary

e) Officiating Chairperson

f) Registration Chairperson

g) Media Coordinator

Rationale:

The Past President ought serve in an advisory position as outlined in the current position description.  They ought be invited to attend board meetings for a one year period as a non-voting participant (and I propose a position description change later regarding this).   Per CPU bylaws where a Provincial President immediately goes on to become a CPU Executive Member (as is common), they are not to hold provincial director positions.  I feel director terms ought be uniform in duration (three years).  In case of an unfavourable exit from the position of President, it may be unwise to have them remain a voting director and a potential liability.  Contrarily, a Past President may not want to remain a director after their term is up.

Media Coordinator acts as an integral service member between MPA and the public.  They are responsible for branding, appearances, promotion, monitoring its Executive in the public eye, member outreach and event planning.  They have the potential to be integral in leading the organization in growth and ought to have a seat and vote on the board where they can be more useful performing their roles, and more useful to the organization.  Our current Media Coordinator has agreed to become a director, if this motion is passed.

*For Reference:* [Definition of Media Coordinator as it stands currently in 2.11.1: *The Media Coordinator is responsible for the following: a) The Media Coordinator is to liaise with media contacts, answer media enquiries, monitor media coverage and promote awareness for and of the MPA, its events, and its athletes. b) The Media Coordinator shall write, promote and/or distribute MPA press releases and news stories. c) Acting as the main media contact for events in the lead up to MPA competitions and events d) Liaising with the MPA Executive and MPA Meet directors for the promotion of MPA events. e) Generating ideas for increased media coverage and publicity of the MPA and its athletes.]*

**Item E)**

**Proposal:** Change Bylaw 5.1

Current Wording

ARTICLE V: OFFICERS 5.1 Composition – The Officers will be comprised of the President, Vice President, Treasurer, and Officiating Chairperson and Registration Chairperson. The Past President may remain an Officer for one year after their term as President has ended. Non-Voting Officers will consist of the Records Chairperson, Volunteer Chairperson, Media Coordinator.

Proposed Wording

ARTICLE V: OFFICERS 5.1 Composition – The MPA Executive Membership will consist of Voting Officers (i.e. the Board of Directors) and Non-Voting officers.  Voting officers will consist of the President, Vice President, Treasurer, Secretary, Officiating Chairperson, Registration Chairperson and Media Coordinator. Non-Voting Officers will consist of the Past President, Records Chairperson, Volunteer Chairperson, Social Media Manager, Webmaster.

Rationale: Housekeeping of a fundamental bylaw; assumes the earlier proposals pass.  If it doesn’t, this motion will be amended to have correct role compositions included.

**Item F)**

**Proposal**: Change Bylaw 8.1

Current Wording

ARTICLE VIII: FINANCE AND MANAGEMENT 8.1 Fiscal Year – The fiscal year of the Corporation will be January 1 to December 31, or such other period as the Board may from time to time determine.

Proposed Wording

ARTICLE VIII: FINANCE AND MANAGEMENT 8.1 Fiscal Year – The fiscal year of the Corporation will be July 1 to June 30, or such other period as the Board may from time to time determine.

Rationale: the Board has from “time to time” determined this is a better timeline for our annual calendar, so it ought be presented in the bylaws as the posted fiscal year.

**Policies and Procedures**

**Item G)**

**Proposal:** Change Past President Role

Current Wording

2.9.0 Past President 2.9.1 The Past President is responsible the following:

a) The Past President will serve as a director in an advisory position for a term of one year in order to provide historical context, guidance and advice on procedures and policy.

b) The Past President will provide continuity of leadership when there is a change in the Directors.

c) The Past President will act as interim signor during changes in presidency for up to one year.

Proposed Wording

2.9.0 Past President 2.9.1 The Past President is responsible the following:

a) The Past President will serve in an advisory position to the Directors for a term of one year in order to provide historical context, guidance and advice on procedures and policy. The Past President will be invited to Board of Directors meetings but may not hold a director vote.

b) The Past President will provide continuity of leadership when there is a change in the Directors.

Rationale: Removal of voting officer status (as described in Item D earlier).  Cannot be a signor if not a director.  Signing authority needs to transfer as soon as possible.

**Item H)**

**Proposal: Change Policy 6.1 to include Special Olympics and Para Powerlifting**

Current Wording

6.1 Competitions sanctioned by the MPA shall include:

-Provincial Powerlifting Championships, in all IPF recognized age categories

-Provincial Bench Press Championships, in all IPF recognized age categories

6.1 Competitions sanctioned by the MPA shall include:

-Provincial Powerlifting Championships, in all IPF recognized age categories

-Provincial Bench Press Championships, in all IPF recognized age categories

-Provincial Special Olympics Powerlifting Championships, in all IPF recognized age categories and in accordance with CPU Procedures

-Provincial Para Powerlifting Championships, as per World Para Powerlifting Rules and Regulations and in accordance with CPU Procedures

Rationale: We are sanctioning these athletes in our events, they ought be recognized in our policies.  We plan to follow up with CPU for proper integration of both Special Olympics and Para Powerlifting into our policies.  Identification for sanctioning is the purpose of this proposal; policies may be added later.

**Item I)**

**Proposal**: Change Policy 6.10

Current Wording

The entry closing dates for all Provincial Championships must be stated as 14 days (two weeks) prior to the date of the Championship

Proposed Wording

The entry closing dates for all Provincial Championships must be stated as 28 days (four weeks) prior to the date of the Championship

Rationale: Provincials take longer to prepare with regards to merchandising, sponsorships, awards and equipment.  Two weeks is not enough time to prepare.

**Item J)**

**Proposal:** Add Policy 6.30- Technical Secretary

Proposed Wording

6.30 - Technical Secretary

All competitions shall have a Technical Secretary appointed by the Officiating Chairperson.  The Technical Secretary must be a Provincial level or higher referee, who is required to oversee preparation of the competition documentation (score sheets, score cards, flight creations, weigh-in documents, conversion charts, etc.).  Technical Secretary will ensure all documentation is prepared and dispersed correctly throughout the competition, and provided to the meet director at the end of the competition.

Rationale: Meet directors are not always referees and may not understand the finer aspects of powerlifting rules.  Come meet day, often we find errors in preparation and execution of paperwork when handled by less experienced/non-official meet directors.  This is a task for a sports official, not an event planner.

**Item K)**

**Proposal: Change Policy 6.6**

Current Wording

6.6   Bids to host Provincial Championships must be in writing, clearly stated, and signed by the submitting officer. All bids shall be presented for consideration at the Annual General Meeting of the MPA.

The Meet Director holding Provincials should include in their bid a referee, who is Provincial level or higher, to be the Technical Secretary who is required to do the paperwork (including flights, score sheets, etc.).

Proposed Wording

MPA Provincial Championships shall be directed, or co-directed, by at least one member of the MPA Board of Directors.  Provincial Championships shall remain “MPA Funded” (i.e. MPA shall incur all expenses and receive all profits) but stipends may be presented to MPA Funded meet directors at the discretion of the MPA Board of Directors.  Provincial Championships will not be subcontracted to Independent Meet Directors.

Rationale: Provincials is our most important/largest competition(s) of the year.  It is the greatest revenue generator for the organization and ought to be protected as such.  The board should determine when, where and how it takes place.

**Item L)**

**Proposal: Change Independent Meet Director Policy**

Previous Wording

6.27 ....

MPA charges a non-refundable, mandatory $200 Equipment Fee prior to retrieving equipment. A sanctioning fee of $100 + **[$15 per entrant (effective Jan 01, 2020), $20 (effective Jan 01, 2021)**] applies as well….

Proposed Wording

6.27 ....

MPA charges a non-refundable, mandatory $200 Equipment Fee prior to retrieving equipment for the event. A base sanctioning fee of **$100 per session +** **[$20 per entry for MPA Sanctioning] + [$15 per athlete for drug testing]** applies as well….

Rationale: “$100 per session” to clarify per event vs. per session. “$20 per entry” to account for multiple entry athletes; MPA will receive $20 per event they enter.  The addition of the $15 drug testing fee because it is now a mandatory charge that MPA must provide to CPU after every event.  If an athlete competes twice, they only pay the $15 drug testing charge once.

**Item M)**

**Proposal:** Change Policy 8.4

Current Wording

8.4 The MPA shall maintain a MPA Athlete Hall of Fame. This award shall be presented to lifters who have made outstanding contribution to the MPA through their lifting achievement at Provincial, National and the International level. To be eligible for this award, a lifter must have been an active member of the MPA for a minimum of 10 years. The winners of this award shall be selected by 2/3 majority of the voting members at the AGM. Each year, one male and one female lifter may be nominated to receive this award, however this award will not necessarily be presented each year, if no suitable candidate can be chosen. Recipients may only receive this award one time.

Proposed wording

8.4 The MPA shall maintain an MPA Athlete Hall of Fame. This award shall be presented to lifters who have made outstanding contribution to the MPA through their lifting achievement at Provincial, National and the International level. To be eligible for this award, a lifter must have been an active member of the MPA for a minimum of 10 years.  If there are multiple nominees per sex, the Annual General Meeting voters will first vote on which candidate will be considered for induction.  The winners of this award shall be selected by 2/3 majority of the voting members at the AGM. Each year, one male and one female lifter may be inducted into the MPA Hall of Fame, however this award will not necessarily be presented each year, if no suitable candidate can be chosen. Recipients may only receive this award one time.

Rationale: Without changing the recent practice, it clarifies the procedure of this voting process, as it has been confusing in the past.

**i) Elections**Social Media Manager
Nominations
Jessica Antony (has accepted the nomination) – has been acting in this position; willing to formally perform the role until next election
Nominated by: Mathew Bowen

Webmaster – nominations from the floor

**j) Nominations and voting for awards**Athletes of the Year
Nominations
Female: Janet Loesel Sitar
Male: David Hrynkow
Nominated by: Mathew Bowen

Female: Janet Loesel Sitar
Male: Jayms Kornelson
Nominated by: David Hrynkow

Volunteer of the Year

Nominations
Wanda Bosek
Nominated by: Mathew Bowen

**k) Discussions**

Jordan Smith:Qualifying Totals – potentially update to reflect GL points